



Ellis & Associates Lifeguard License

INTERNATIONAL LIFEGUARD TRAINING PROGRAM™



Issued to : Symalahn Bates

Date of Birth : 12/18/2007

Email : simibates79@gmail.com

Course Type : Lifeguard Training - Pool

Instructor : Keaton Blythe

Completion Date (mm/dd/yyyy) : 06/23/2024

License Valid at : Garland Parks and Recreation Department

Credential Number
1184-9817

Course ID
1010-6519

Expiration Date (mm/dd/yyyy)
06/23/2025

Training Depth
12 ft | 3.7 m

Description:

Training for the course type listed above includes proactive swimmer surveillance techniques and drowning prevention strategies. Training also includes rescue skills for responsive, unresponsive, and guests with suspected neck or back injuries in aquatic environments in water depths not exceeding the training depth indicated on this document. Healthcare Provider CPR, AED, Oxygen Administration and Standard First Aid credentials are included as part of this comprehensive course. Training complies with the latest Emergency Cardiac Care Guidelines. Visit jellis.com for a complete overview of this course.

Instructor Validation:

By providing my handwritten or electronic signature below, I hereby certify that the holder of this lifeguard license successfully completed all curriculum requirements as prescribed by the International Lifeguard Training Program™ for the course type indicated above. This included successfully performing all prerequisite requirements, attending all required training sessions or make up sessions, completing all required skill competencies, and having passed all practical and written exams required to be granted this license. I certify that I have reviewed the licensing agreement described on this license form with its holder and am satisfied that the license holder clearly understands said agreement.

INSTRUCTOR SIGNATURE: *Keaton Blythe*

DATE: 06/23/2024

Notice to Employers:

Jeff Ellis & Associates, Inc. (E&A) trains lifeguards and lifeguard instructors licensed in the International Lifeguard Training Program™ (ILTP®), employed by organizations who participate in Ellis & Associates risk management programs to perform lifeguard or lifeguard instructor services. The individual identified on this document is authorized to perform lifeguard services and/or lifeguard instructor services at the aquatic facility identified on this license, which is client of E&A. Aquatic facilities that are not participating in a risk management program of Ellis & Associates, Inc. are cautioned not to utilize the services of Ellis & Associates licensed lifeguards. Ellis & Associates licensed lifeguards have received specific lifeguard training that incorporates additional phases of an overall aquatic risk management program. Ellis & Associates, Inc. believes that it is necessary for Ellis & Associates licensed lifeguards to perform services within a risk management program that is party to a consulting agreement. Accordingly, Ellis and Associates, Inc. does not recognize or accept responsibility or liability for the Ellis & Associates lifeguard indicated on this license form, if said lifeguard provides lifeguarding services to any organization other than the one indicated on this license form, in accordance with the current consulting agreement made with the aforementioned organization. Moreover, this agreement is contingent upon adherence to the terms below. Any modification or use other than that which is listed below renders this agreement void and non-contractual.

Ellis & Associates Lifeguard/Lifeguard Instructor License Agreement:

THIS AGREEMENT ("AGREEMENT") is made by Jeff Ellis & Associates, Inc. ("LICENSOR"), with corporate office at 3506 Spruce Park Circle, Kingwood, Harris County, Texas 77345-3033, and the individual ("LICENSEE") whose identification, email address, and handwritten signature or electronic signature appear on this AGREEMENT. I, ME, MY and LICENSEE refer to the individual whose identification, image or likeness, email address, and handwritten signature or electronic signature appear on this AGREEMENT. YOU, YOUR and LICENSOR refer to Jeff Ellis & Associates, Inc. (E&A).

WHEREAS, I have successfully completed First Aid, Emergency Oxygen, AED, and Healthcare Provider BLS training for adult, child and infant, both single rescuer and multiple rescuer, according to the standards and curriculum of the ILTP; and WHEREAS, I have successfully completed ILTP requirements and meet criteria to receive a license to practice lifeguarding services and/or lifeguard instructor services by LICENSOR, I agree to the terms and conditions of this AGREEMENT as set forth by the LICENSOR and which appear below; and WHEREAS, LICENSOR is willing to authorize LICENSEE to provide lifeguard or lifeguard instructor services for the client identified on this form by LICENSOR upon the terms and conditions contained in this AGREEMENT; NOW THEREFORE, in consideration of the promises contained herein, the LICENSEE agrees as follows:

ENGAGEMENT AND DUTIES: During the term of this AGREEMENT, LICENSEE agrees to provide lifeguard services for clients and/or other aquatic facilities approved by LICENSOR. I agree to comply with all standards at all times while performing my lifeguard and/or lifeguard instructor duties as set forth in the most current edition of the ILTP course textbook, in accordance with the risk management program my employer participates in, and as described below:

A. I agree to enforce and maintain the "10/20 Protection™ Standard" ("10/20") at all times that I am performing my lifeguarding duties or designate someone to maintain the 10/20 if I am instructing poolside;

B. I agree to maintain my ILTP technical rescue skill competency at "test-ready" levels at all times during my period of licensure;

C. I agree to maintain my Healthcare Provider BLS technical skill competency at "test-ready" levels at all times during my period of licensure and I understand that this standard includes single and multiple rescuer skills in adult, child, infant CPR, AED, First Aid and Emergency Oxygen administration;

D. I understand that being "test-ready" signifies the mental and physical skill competency required to pass all course skills examinations for the International Lifeguard Training Program™.

LICENSE TERM: THIS AGREEMENT provides that the lifeguard (LICENSEE) license shall remain valid until the date indicated on this document and upon expiration must be renewed in accordance with the curriculum and standards of the International Lifeguard Training Program™ if I wish to continue to perform the duties of a lifeguard.

ACCOUNTABILITY: I understand my responsibilities as set forth in the most current edition of the ILTP textbook and the E&A risk management program my employer participates in, and/or the ILTP Instructor program and acknowledge that LICENSOR has the authority to suspend and/or revoke my E&A license. I understand and acknowledge that if I am terminated by my employer for a violation of the employer's safety policy, that my E&A license becomes void and invalid and must be surrendered upon written demand of the LICENSOR.

HEALTH AND FITNESS: I affirm that, to my knowledge, I am not suffering from any health-related or physical condition, illness or injury that would prevent me from executing any of the skills of a lifeguard and/or lifeguard instructor or performing the duties of a lifeguard and/or lifeguard instructor as described and set forth in the most current edition of the ILTP textbook, and further understand that it is my personal responsibility to inform my employer of any such health-related or physical condition or illness, should it arise. Further, I state that I have a minimum of 20/25 or 20/25 corrected vision and that I am free from permanent abnormalities of either eye. I hereby agree to always wear corrective lenses as needed to assure a minimum of 20/25 vision while on duty as a lifeguard.

AUTHORIZATION FOR USE OF IMAGE AND VOICE BY PHOTOGRAPHY OR VIDEO RECORDING: I hereby grant permission to Jeff Ellis & Associates, Inc., their revocable and unrestricted right to create and/or obtain and use my image and sound of my voice (hereinafter collectively referred to as "likeness"), including my name, as recorded on audio, photo, or video without payment or any other consideration, during the performance of my lifeguard / instructor duties from the present until the Expiration Date of this document. I understand that my likeness may be reproduced, edited, copied, exhibited, published or distributed for any reason, including but not limited to the purpose(s) of education, publication, promotion, illustration, advertising, or trade, in any manner or in any medium. I relinquish and give Jeff Ellis & Associates all rights, title and interests in and to my likeness, including any copyright therein. This authorization shall be binding upon my heirs, successors, assigns and legal representatives. I hereby release any and all claims against Jeff Ellis & Associates, its agents, assigns, and employees from any and all liability for using my likeness. By signing this form, I acknowledge that I have completely read and fully understand the above release and agree to be bound thereby.

THIS AGREEMENT contains the entire AGREEMENT of the LICENSEE and LICENSOR and supersedes any and all previous agreements made, whether orally or in writing. I HEREBY ACKNOWLEDGE that I have read and understand the terms and conditions of this AGREEMENT and agree to abide by the said terms and conditions as set forth in this AGREEMENT.

License Validation:

By providing my handwritten or electronic signature below, I hereby certify that the holder of this lifeguard license successfully completed all curriculum requirements as prescribed by the International Lifeguard Training Program™ for the course type indicated above. This included successfully performing all prerequisite requirements, attending all required training sessions or make up sessions, completing all required skill competencies, and having passed all practical and written exams required to be granted this license. I certify that I have reviewed the licensing agreement described on this license form with its holder and am satisfied that the license holder clearly understands said agreement. I agree that documentation concerning this training will be maintained by my facility for review.

LIFEGUARD SIGNATURE: *Symalahn Bates*

DATE: 06/23/2024